



**NSWERA Governance Manual
Document No. 3.5 - NSWERA O.H.&S. Policy**

NSW ENDURANCE RIDERS' ASSOCIATION INC

OCCUPATIONAL HEALTH AND SAFETY POLICY

The occupational health and safety of all persons involved with our organisation and those visiting the organisation's activities is considered to be of the utmost importance. Resources in line with the importance attached to occupational health and safety will be made available to comply with all relevant Acts and Regulations and to ensure that activities associated with the organisation are as safe as possible, minimising the risks to health.

We acknowledge that activities associated with horses cannot be without risk, because of their nature. We will however, act to minimise the risks, by acknowledging our responsibilities with regard to Occupational Health and Safety matters, and by enforcing the AERA riding rules which include provisions to minimise risks to Occupational Health and Safety.

The promotion and maintenance of occupational health and safety is primarily the responsibility of people managing the sport, for example ride organisers and the State Management Committee, however responsibility also rests with the members and other associated people, such as volunteers, to abide by the AERA riding rules, and minimise their own risk.

Management at all levels is required to contribute to the health and safety of all persons involved with the organisation.

Ride Organisers and other people managing the sport will consider the safety factors and accident potential involved in activities that they are associated with, and plan these activities in such a manner to avoid accidents, eg provision of safe courses, ridebases, vetting areas etc. When they are made aware of an unsafe situation or accident, they will take all necessary steps to minimise further risk. They should ensure that people working with them are adequately trained to perform their jobs safely, eg TPR and Chief Stewards being accredited. The direct responsibility for safe practices lies with both the organiser and the person with whom they are working.

All members and other people involved with the organisations activities shall at all times, take reasonable care while attending events associated with the organisation, for their own and others safety, and the care of property and equipment entrusted to them. They shall follow the directions of and co operate with organisers and fellow members with respect to all Occupational Health and Safety matters. They will promptly report to organisers any hazardous situation arising from activities associated with the organisation, and communicate any suggestions for improvements concerning Occupational Health and Safety matters to the activity organisers or the State Management Committee.